

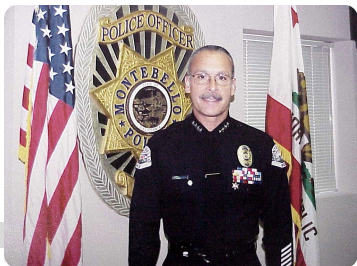


MONTABELLO POLICE DEPARTMENT

"Dedicated to Superior Service."



Now Hiring



THE POSITION

Police Officer (Pre-Service)

This is an entry level position for men and women who have satisfactorily completed a P.O.S.T. approved Basic Police Academy.

QUALIFICATIONS

- Must have satisfactorily completed a P.O.S.T. approved basic academy or be enrolled. **(PROOF REQUIRED AT TIME OF APPLICATION.)**
- At time of appointment, must possess a P.O.S.T. Basic academy certificate of completion. This certificate is valid for 36 months from date of academy graduation.
- Minimum 21 years of age at time of appointment. No maximum age.
- High School graduate or GED equivalent
- Ability to read and write English fluently is essential.
- Possess a valid California Class 3 or C driver's license.
- United States citizen or permanent resident alien who is eligible for and has applied for citizenship at least one year prior to applying for this position.
- Weight proportional to height.
- Hearing and color vision must be normal.
- Vision must be at least 20/100 uncorrected, corrected to 20/20 in one eye and 20/30 in the weaker eye.
- Ability to speak and write a second language, while not required, is desirable.
- General understanding of Montebello Police Department policy and procedure is desirable.



THE POSITION

Police Officer (Lateral Entry)

This is an opportunity for experienced police officers to become members of the Montebello Police Department. Candidates accepted for employment will be hired at a salary step corresponding to their years of experience.

QUALIFICATIONS

- Must have been employed as a California Municipal Police Officer, California Deputy Sheriff, or Highway Patrol Officer for the past 12 months.
- Must possess a P.O.S.T. Basic certificate and have completed the probationary period of the present agency.
- No maximum age.
- High School graduate or GED equivalent
- Ability to read and write English fluently is essential.
- Possess a valid California Class 3 or C driver's license.
- United States citizen or permanent resident alien who is eligible for and has applied for citizenship at least one year prior to applying for this position.
- Weight proportional to height.
- Hearing and color vision must be normal.
- Vision must be at least 20/100 uncorrected, corrected to 20/20 in one eye and 20/30 in the weaker eye.
- Ability to speak and write a second language, while not required, is desirable.
- General understanding of Montebello Police Department policy and procedure is desirable.



SALARY AND BENEFITS

\$4,242 - \$5,415 per month
(Additional 7.5% for Corporal pay)

- **Medical insurance** is provided through the statewide Public Employees Retirement System (PERS). Employee has a choice of 5 options. **Dental, vision care and life insurance** are also provided.
- **Annual Leave**
240 hours for 0-4 years service
280 hours for 5-14 years service
8 additional hours each year after 15 years to a maximum of 320 hours
- **Long Term Disability Program**
- **Retirement** - Public Employee's Retirement System membership, City contributes 9% toward the employee's share of PERS (3% @ 50).
- **Deferred Compensation** plan available
- **Uniform Allowance** - \$750.00 per year paid to the employee.
- **Bilingual Bonus** - \$70.00 per month. Available for persons fluent in Spanish, Chinese, Russian, Armenian, Korean, and Sign Language.
- **Education Incentive** - \$90.00 per month for an AA degree or equivalent, a \$180.00 for a BA or BS degree or equivalent.
- **Education Reimbursement** - Up to \$2,000 annually for tuition and books. Paid at current C.S.U. rate for job-related courses.
- **Lifetime Medical** - Up to \$625/mo. lifetime retiree medical insurance.

EMPLOYMENT WITH THE CITY OF MONTABELLO OFFERS
SECURITY * OPPORTUNITY FOR PROMOTION * A GOOD PLACE TO
WORK